

This Memorandum of Understanding (MOU) is entered on this the 30th Day of June, 2017

STAR TECH LABS, a Company having its registered office at 1-58/7, 2nd Floor, SMR Chambers, Madinaguda, Hyderabad, T.S. Pin-500050 which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns

AND

RAJA BAHADUR VENKATA RAMA REDDY WOMEN'S COLLEGE, a unit of Hyderabad Mahila Vidya Sangham, (HMVS), a non-profit education society having its office at Narayanaguda, Hyderabad, Telangana State, INDIA (herein after referred to as RBVRR Women's College) which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns

WHERE AS, STAR TECH LABS is a well established Research Organisation having its own Organic synthesis laboratories besides having its own Research & Development Centre within the state of Telangana with its presence in Domestic & many international markets.

WHERE AS, RBVRR Women's College, is the second oldest college for women in Hyderabad city to be conferred with autonomous status by UGC was established in 1954 by the Hyderabad Mahila Vidya Sangham, (HMVS), a non-profit education society with a vision to be quality education institution in the region by enhancing, inspiring and empowering women specially those hailing from rural areas.

WHERE AS, RBVRR Women's College has approached Star-Tech Labs and requested it to accommodate some of its students for doing their individual Project work in chemistry by its Post graduate students & also to impart practical training in Chemistry for its Undergraduate students and also for permitting it to send its students for an individual visit as a part of their Academic Syllabi.

WHERE AS, STAR TECH LABS accepted the request of RBVRR Women's College and agreed to accommodate few students for doing their Project Work, imparting practical training and also permit for industrial visit of students of RBVRR Women's College in its units under its guidance subject to the strictly adherence to terms and conditions by RBVRR Women's College & its students

Therefore, in consideration of the following conditions set forth in this MOU, the parties agree to the following.

1. Startech Labs would allow certain number of B.Sc (chemistry) & M.Sc (organic Chemistry) students of RBVRR Women's College, annually, for doing their Project Work and impart practical training to them and also permit for industrial visit for the students of RBVRR Women's College in its units under its guidance, subject to its prior written approval for each student.
2. RBVRR Women's College shall make a request to Startech Labs for individual candidate, seeking permission for her to do the project work at Startech Labs and RBVRR Women's College further agrees that it shall not request for the Project work for more than 10 (ten) students annually

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Approved Laboratory by Directorate General of Mines Safety, Ministry of Labour & Employment



STARTECH LABS PRIVATE LIMITED : 2nd Floor, SMR Chambers, 1-58/7, Madinaguda, Hyderabad - 50, T.S., India. Ph.No's : +91 - 40 - 2304 1900, 4021 5094, Tel/Fax: +91 - 40 - 2304 1905 E-mail : info@startechlabs.com; startechlabs@gmail.com; Website : www.startechlabs.com

3. Startech Labs would verify each request of RBVRR Women's College and shall send its acceptance letter in the respective candidate's name permitting her to do the project work with it. Startech Labs has sole discretion and its decision would be final to decide the number of students it would permit to do their Project work, or impart practical training or for the industrial visits to its unit.

4. The offer will be purely for training as per the requirement of your academic course and hence no service conditions relevant to Startech Labs employees will be applicable to the candidates who wish to do their Project Work at Startech Labs. The training with Startech Labs would no way give right for employment in Startech Labs to the said candidates who do their Project work at Startech Labs.

5. The Projects(s) for the candidate who wish to do their Project work at their unit would be decided at Startech Labs and it would provide chemicals at free of cost to the candidates for doing the Project work.

6. Startech Lab shall not provide any transportation or conveyance or food to the candidates. The Candidates should arrange for their own transportation and carry their own food, to and from the unit where they are allotted the project

7. During the period for which the candidate undergoes her Project work at Startech Lab unit. She should maintain strict discipline, decorum and should adhere to all rules and regulations of the unit for the successful & timely completion of his assignment. The candidate should follow all the rules pertaining to the office/ work timings, Lunch etc as applicable to Star Tech employees. Any lapse on this front of the candidate will be viewed Very seriously By Startech Labs & her training will be stopped immediately.

8. RBVRR Women's College shall be held responsible for any loss or damage caused to the properties belonging to Startech Lab Caused by students or staff of RBVRR Women's College.

9. The candidates should maintain strict confidentiality and should not discuss any matter unconnected with her training with any of Startech Lab employees.

10. Any knowledge gained by the candidate, while undergoing her project work at Startech Labs should not be used by her for any business/commercial purpose during or after training, outside the company.

11. Startech Labs will not be liable to pay any stipend to the candidate while doing her project work as is unit and Star Tech Labs would have no liability for compensation whatsoever for any injury/accident arising out of or in the course of the training period.

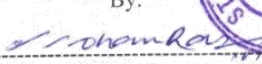
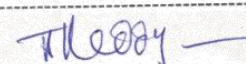
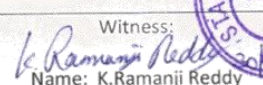
12. The candidate shall not be allowed to carry any cell phones, cameras, or other electronic devices to the unit while undergoing project training with Startech Labs and shall not use Startech Labs's facilities like photocopier/stationery P&T lines of the company during your training period/project work.

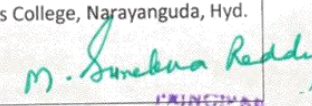
13. RBVRR Women's College acknowledges that any breach during the training period by any its staff or students could result in significant loss or damage to Startech Labs be held responsible for any loss or damage caused to the properties belonging to Startech Labs caused by the students or staff of RBVRR Women's College and agrees to indemnify due to the negligence of its staff or students.

14. This MOU would initially remain in force for a period of 2 years from the date of its execution and may be extended with the mutual written consent of the parties. However, the MOU can be terminated by either side by giving six months' notice to the other side.

15. Disputes if any would be resolved amicably. In the event if the dispute cannot be resolved in good faith between the parties within thirty (30) days after a party notifying the other in writing, the dispute shall be finally settled under Arbitration of Conciliation's Act 1996.

In witness hereof, the parties hereto have put their signatures on this Agreement- including Appendix thereto, through their duly authorized representative, the day and year first herein before mentioned.

For Star Tech Labs	For RAJA BAHADUR VENKATA RAMA REDDY WOMEN'S COLLEGE
By. 	By. 
Name: K. Jaganmohan Rao Designation: Managing Director	Name: Prof. T. Tippa Reddy Designation: Secretary
Witness:  Name: K. Ramanji Reddy Designation: Training Incharge	Witness: Dr. M. Surekha Reddy Principal RBVRR Women's College, Narayanguda, Hyd.


Principal
R.B.V.R. Women's College
Narayanguda, Hyderabad

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